

**ANETREC COURSE 4:  
RESPECT OF OTHERNESS, HUMAN RIGHTS AND ELIMINATION OF  
DISCRIMINATION AS ONE OF PRECONDITIONS FOR STABILITY AND  
EUROPEAN INTEGRATION OF WESTERN BALKANS (WB 6) SOCIETIES  
AND A REGION AS A WHOLE**

**Syllabus of the course**



<b>Course title:</b>
<b>RESPECT OF OTHERNESS, HUMAN RIGHTS AND ELIMINATION OF DISCRIMINATION AS ONE OF PRECONDITIONS FOR STABILITY AND EUROPEAN INTEGRATION OF WESTERN BALKANS (WB 6) SOCIETIES AND A REGION AS A WHOLE.</b>

<b>Lectures delivered by ANETREC professors (hours)</b>	<b>Suggested seminar (hours)</b>	<b>Suggested Tutorial (hours)</b>	<b>Suggested individual work (hours)</b>	<b>Suggested ECTS</b>
<b>18</b>	<b>10</b>	<b>30</b>	<b>30</b>	<b>5</b>

**Teachers delivering the virtual lectures:**

- Prof. Assoc. Dr Oriona Muçollari, Faculty of Law, Univeristy of Tirana
- Prof. Dr Ivana Krstić, Faculty of Law, Univeristy of Belgrade
- Ass. Prof. Dr Gregor Maučec, ISCOMET Institute, Maribor
- Prof. Dr Jernej Letnar Čerňič, European Faculty of Law and the Faculty of Government and European Studies of the New University, Ljubljana and ISCOMET Institute, Maribor
- Ass. Jan Stajanko, Faculty of Law, University of Maribor and ISCOMET Institute, Maribor
- Melanija Lango, Faculty of Law, Univeristy of Maribor and ISCOMET Institute, Maribor

**List of potential teacher at PCU:**

- Prof. Assoc. Dr Oriona Muçollari, Faculty of Law, Univeristy of Tirana
- Dr. Prof. Entela Nikaj Faculty of Law, Univeristy of Tirana
- Prof. Dr Mirela Bogdani, Faculty of Law, Univeristy of Tirana
- Assoc. Prof. Dr Erlir Puto, Faculty of Law, Univeristy of Tirana
- Prof. Dr Dino Abazović, Faculty of Political Science University of Sarajevo
- Doc. Dr Emir Vajzović, Faculty of Political Science University of Sarajevo
- Assoc. Prof. Dr Ružica Jakešević, Faculty of Political Science, University of Zagreb
- Assoc. Prof. Dr Đana Luša, Faculty of Political Science, University of Zagreb
- Assoc. Prof. Dr Robert Mikac, Faculty of Political Science, University of Zagreb
- Prof. Dr Siniša Tatalović, Faculty of Political Science University of Zagreb
- Ass. Prof. Dr Qerkin Berisha, Faculty of Law, University of Prishtina
- Ass. Prof. Dr Vladimir Bakrač, Faculty of Political Sciences, University of Montenegro
- Prof. Dr Nebojša Vučinić, Faculty of Political Sciences, University of Montenegro
- Assoc. Prof. Dr Danijela Vuković-Čalasan, Faculty of Political Sciences, University of Montenegro
- Assoc. Prof. Dr Goran Ilik, Faculty of Law at "St. Kliment Ohridski" University Bitola
- Assoc. Prof. Dr Mladen Karadjovsk, Faculty of Law at "St. Kliment Ohridski" University Bitola
- Assoc. Prof. Dr Elena Tilovska Kechedji, Faculty of Law at "St. Kliment Ohridski" University Bitola
- Prof. Dr Ivana Krstić, Faculty of Law, Univeristy of Belgrade



- Prof. Dr Bojana Cuckovic, Faculty of Law, Univeristy of Belgrade
- Prof. Dr Miodrag Jovanović, Faculty of Law, Univeristy of Belgrade
- Prof. Dr Tanasije Marinković, Faculty of Law, Univeristy of Belgrade
- Assis Marija Vlajković, Faculty of Law, Univeristy of Belgrade
- Prof. Dr Jernej Letnar Čerňič, European Faculty of Law and the Faculty of Government and European Studies of the New University, Ljubljana and ISCOMET Institute, Maribor
- Ass. Jan Stajnko, Faculty of Law, University of Maribor and ISCOMET Institute, Maribor
- Melanija Lango, Faculty of Law, Univeristy of Maribor and ISCOMET Institute, Maribor
- Ass. Prof. Dr Gregor Maučec, ISCOMET Institute, Maribor

### Syllabus outline:

**1. Discrimination as multidimensional problem in the Western Balkan region and the importance of protecting minorities** (lecture prepared by Ass. Prof. Dr Gregor Maučec, ISCOMET Institute, Maribor)

- The importance of dealing with various phenomena of unequal treatment for the stability, security and further democratic, economic and political development of the societies in the Western Balkan region
- The need to protect national, ethnic, religious and linguistic minorities in Western Balkan countries
  - Definition of “minority”
  - The right to identity
  - The use of language in private and public life
  - The right to self-determination
  - Article 27 of the International Covenant on Civil and Political Rights
  - Declaration on the Rights of Persons Belonging to National or Ethnic, Religious and Linguistic Minorities
  - Other UN initiatives
  - European developments (The Council of Europe’s Framework Convention for the Protection of National Minorities and European Charter for Regional or Minority Languages)
  - ECRI
  - EU Progress Reports

**2. International and European legal framework on the prohibition of discrimination** (lecture prepared by Ass. Prof. Dr Gregor Maučec, ISCOMET Institute, Maribor)

- Non-discrimination in the UN human rights system
  - UN Charter
  - Universal Declaration of Human Rights
  - International Covenant on Civil and Political Rights
  - International Covenant on Economic, Social and Cultural Rights
  - International Convention on the Elimination of all Forms of Racial Discrimination
  - Convention on the Elimination of All Forms of Discrimination against Women



- UN Convention on the Rights of Persons with Disabilities
- UNESCO Convention against Discrimination in Education
- ILO Discrimination (Employment and Occupation) Convention (No. 111)
- ILO Convention (No. 159) concerning Vocational Rehabilitation and Employment of Disabled Persons
- UN Declaration on the Elimination of All Forms of Intolerance and of Discrimination Based on Religion or Belief
- UNESCO Declaration on Race and Racial Prejudice
- The Council of Europe Instruments of relevance to non-discrimination
  - The Convention for the Protection of Human Rights and Fundamental Freedoms (Article 14) and Protocol No. 12 to the Convention
  - European Social Charter (revised) and the Additional Protocol
  - Additional Protocol to the Convention on Cybercrime, concerning the criminalisation of acts of a racist and xenophobic nature committed through computer systems

#### Sources of EU anti-discrimination law

- The principles and provisions of equality and non-discrimination in the primary sources (TEU; TFEU; and The Charter of Fundamental Rights of the EU)
- Secondary non-discrimination legislation (the 'Recast' Directive; the Race Equality Directive; the 'Framework' Directive; and the Goods and Services Directive)

### **3. The principle of equality and non-discrimination – key concepts and notions** (lecture prepared by Assoc. Prof. Dr Oriona Muçollari, Faculty of Law, University of Tirana)

The notion of equality, de jure/de facto equality

- The definition of discrimination
- Associated discrimination
- Presumed discrimination
- Main forms of discrimination: direct and indirect
- Harassment and instructions to discriminate
- Other forms of discrimination, including multidimensional and intersectional discrimination
- Burden of proof
- Causation
- Positive action
- Justifications and defences to a discrimination claim
- Exceptions to the non-discrimination principle
- The role of stereotypes and prejudices
- Stigmatisation

### **4. Discrimination based on race/ethnicity** (lecture prepared by Assoc. Prof. Dr Oriona Muçollari, Faculty of Law, University of Tirana)

- Definition of race/ethnicity
- Racial superiority
- Roma discrimination, with particular emphasis on segregation in education, housing and



employment

- Protection of migrants (refugees, asylum seekers, internally displaced persons, migrants)
- Prohibition of torture and other forms of ill-treatment
- Hate speech v. freedom of expression
- Hate crimes

**5. Regulating hate speech by means of criminal law** (lecture prepared by Assis. Jan Stajnko and Melanija Lango, Faculty of Law, University of Maribor and ISCOMET Institute, Maribor)

- Definition of hate speech in criminal law
- Legally protected goods
- EU legislation:
  - Framework Decision 2008/913 on Racism and Xenophobia;
  - Commission's initiative to extend the list of 'EU crimes' under Art. 83 (1) TFEU to cover hate speech, including when targeted at LGBTIQ people;
  - Additional Protocol to the Convention on Cybercrime, concerning the criminalisation of acts of a racist and xenophobic nature committed through computer systems.
  - ECtHR case law
  - EC Code of Conduct to counter online illegal hate speech
- Best practice – web portal »Spletno oko«

**6. Discrimination based on sex/gender** (lecture prepared by Assoc. Prof. Dr Oriona Muçollari, Faculty of Law, University of Tirana)

- Definition of sex/gender
- Traditional gender roles
- Discrimination in the employment
- Maternity
- Participation of women in political life
- Women and civil rights
- Vulnerable groups of women, especially living in rural areas
- Reproductive rights
- Gender-based violence (definition and forms)

**7. Sexual orientation discrimination** (lecture prepared by Assoc. Prof. Dr Oriona Muçollari, Faculty of Law, University of Tirana)

- Definition of sexual orientation
- Gender identity
- Discrimination in the employment
- Same-sex marriages and same-sex partnerships
- The right to private life
- Hate speech
- Hate crimes



**8. Discrimination based on age** (lecture prepared by Prof. Dr Ivana Krstić, Faculty of Law, University of Belgrade)

- Agism
- Youth
- Discrimination in the employment
- Justification for discrimination
- The role of stereotypes and prejudices

**9. Discrimination based on religion** (lecture prepared by Prof. Dr Ivana Krstić, Faculty of Law, University of Belgrade)

- Definition of religion
- Forum externum v. forum internum
- Islamphobia v. hate speech
- The use of religious symbols
- Legitimate aims for justification of discrimination

**10. Discrimination based on disability** (lecture prepared by Prof. Dr Ivana Krstić, Faculty of Law, University of Belgrade)

- Definition of disability
- Disability v. health discrimination
- The principle of accessibility
- Reasonable accommodation
- Discrimination in the employment
- Transportation
- Persons with disabilities and education
- Deprivation of legal capacity
- Social care institutions

**11. Mechanisms for protection from discrimination and legal remedies** (lecture prepared by Ass. Prof. Dr Gregor Maučec, ISCOMET Institute, Maribor)

- The role of specialized independent bodies
- The role of Ombudsman
- Civil procedure
- Criminal procedure
- Misdemeanour procedure
- The role of media
- The role of NGOs
- Free legal aid
- The role of the ECtHR
- The role of UN Committees

**12. Business and Human Rights** (lectures prepared by Prof. Dr Jernej Letnar Černič, European Faculty of Law and the Faculty of Government and European Studies of the New



University, Ljubljana and ISCOMET Institute, Maribor)

- Globalisation and human rights obligations of non-state actors
- Human rights standards and business
- Human rights obligations of businesses
- Corporate accountability for human rights violations
- Business, development, and human rights and the role of International Financial Institutions
- International legal responsibility and business
- Business and socio-economic rights

### Readings:

Mandatory readings:

- Handbook on European non-discrimination law, 2018 edition, EU Agency for Fundamental Rights, 2018.
- Stephanie Farrior (ed.), Equality and Non-Discrimination under International Law: Volume II, Ashgate Publishing, 2015.
- Joint Reader on “Legal protection against discrimination in Southeastern Europe” developed by the Ludwig Boltzmann Institute of Human Rights and the South East European Law Schools Network, 2018.
- Legal Protection against Discrimination in South East Europe - Regional Study, SEELS, Ludwig Boltzmann Institute of Human Rights, 2016.
- 2019 Reports of experts in the European Equality Law Network.
- Guiding Principles on Business and Human Rights: Implementing the United Nations “Protect, Respect and Remedy” Framework, report of the special representative John Ruggie, A/HRC/17/31, 21 March 2011 <http://www.business-humanrights.org/media/documents/ruggie/ruggie-guiding-principles-21-mar-2011.pdf>
- Andrew Clapham, Human Rights Obligations of Non-State Actors (OUP, 2006), pp. 195-211, 218-252 and 263-271
- Jernej Letnar Čerňič, Moving Towards Protecting Human Rights in Global Business Supply Chains, Boston University International Law Journal, 2018, Vol. 35, No. 2, 101-116, <https://www.bu.edu/ilj/files/2018/04/Cernic-Final-Version.pdf>

Recommended literature:

- David Harris, et al., Harris, O’Boyle and Warbrick: Law of the European Convention on Human Rights, 4th edition, Oxford University Press, 2018.
- Dagmar Schiek, Lisa Waddington & Mark Bell (eds.), Cases, Materials and Text on National, Supranational and International Non-Discrimination Law, Hart Publishing, 2007.
- Evelyn Ellis & Philippa Watson, EU Anti-Discrimination Law, second edition, Oxford University Press, 2012.
- Joshua Castellino (ed.), Global Minority Rights, Ashgate Publishing, 2011.
- Proposal of 3 most relevant books that should be purchased by Partner University
- Stephanie Farrior (ed.), Equality and Non-Discrimination under International Law: Volume II, Ashgate Publishing, 2015.



- Evelyn Ellis & Philippa Watson, EU Anti-Discrimination Law, second edition, Oxford University Press, 2012.
- Dagmar Schiek, Lisa Waddington & Mark Bell (eds.), Cases, Materials and Text on National, Supranational and International Non-Discrimination Law, Hart Publishing, 2007.
- Sandra Fredman, Discrimination Law, Oxford University Press, 2001.
- Steve Peers, Tamara Hervey, Jeff Kenner, Angela Ward (eds.), The EU Charter of Fundamental Rights, A Commentary, Hart Publishing, Portland, 2014.
- Susanne Burri and Helga Aune, Sex Discrimination in Relation to Part-Time and Fixed-Time Work, European Network of Legal Experts in the field of Gender Equality, European Commission, 2013.
- Wouter Vandenhole, Non-Discrimination and Equality in the View of the UN Human Rights Treaty Bodies, Intersentia, Antwerpen - Oxford, 2005.

### **Objectives of the course:**

This course pursues three main objectives:

- (1) to give students an overview of the core international and European instruments and mechanisms for the protection, promotion and development of human rights and of equal treatment of all individuals,
- (2) to provide students with a review of the current state of implementation of such norms and standards in each of the countries of the WB 6, and
- (3) to give students a different perspective and point of view on protection from discrimination and respect of human rights in the case WB 6 which face different situation in the implementation of the international mechanism because of the relative aspects of human rights and other cultural, historical, social and economic background.

### **What teaching results are expected:**

On completion of this course students will be able to:

- understand and appreciate injurious consequences of human rights abuses and of unlawful discrimination for upholding the rule of law, democratic development and stability of European societies, as well as for the population, economy, political and security situation in the region and countries concerned;
- identify various cases of human rights violations and of gender, ethnic and religious discrimination;
- distinguish between different types and forms of discrimination and understand the overall conception of the EU non-discrimination law, always in the case of WB6;
- understand how international human rights law and non-discrimination law works because of the sensitive and relative aspect.
- analyse the contents of the most significant international and European human rights documents, including those specifically dealing with discrimination on particular grounds (race and ethnicity, gender, disability, religion, age, etc.) in WB6;
- recognise and compare problems and shortcomings concerning the implementation of international and European legal norms on the protection and promotion of human rights





and on the prohibition of discrimination in WB6;

- interpret and apply relevant international and national legal standards in concrete cases of human rights violations or of racial, ethnic and religious discrimination; and
- explain which procedures and legal remedies are available to victims of such violations under international and respective domestic laws.

**In which working posts (areas of professional activities) would / could the graduated students use the knowledge acquired in the course?**

Graduates will be able to use the acquired knowledge in various kinds of posts and professional activities relevant for regional cooperation and European integration of WB countries, including state administrations, government services or departments, ministries of foreign affairs, state diplomatic and consular services, administration of justice, mass media and information transfer systems, secretariats and representation offices of international governmental and non-governmental organizations and institutions and other similar posts that are related to international relations, national human rights institutions in the Western Balkans (representatives of ombudsperson and equality bodies), the Council of Europe's regional and field offices in the region, United Nations (such as Office of the United Nations High Commissioner for Human Rights) and UN specialized agencies (for example, UNESCO, WHO, ILO), other international organizations, regional human rights bodies (for example, the OSCE Office for Democratic Institutions and Human Rights), humanitarian organizations, business and trade associations. The knowledge that students will acquire during the course will be of benefit in particular to those graduates who may choose to pursue a research or academic career.

**Learning and teaching methods:**

- *Lectures with active participation of students and in-class discussions*

To increase the students' input during the lectures, teaching/learning will be conducted principally through question and answer – the so-called Socratic method. This will also include a 'think-pair-share' strategy combined with power point presentation which will allow the lecturer to formatively assess the learning outcome. This implies that whenever the lecturer will pose a question that is not trivial and requires some thinking and deployment of analytical and synthetic skills as well as legal imagination on the part of the students, the lecturer will pose the question, explain it and then give the students five minutes to talk to their neighbours. This approach allows for time to think, pair/group deliberation, answer, and then discussion from other pairs/groups and the instructor. Talking with others about ideas is fundamental to classroom learning. Classroom discussion that promotes and sustains learning should be accountable to other learners, use accurate and appropriate knowledge, and adhere to rigor in thinking. Accountable talk responds to and further develops what others have said through relevant observations, ideas, opinions, or more information. Accountable talk draws on evidence appropriate to the content area. It is expected that such a proactive teaching/learning with an exchange of views and the students' articulate presentations will result in much higher satisfaction, higher thinking skills and enhanced motivation of the students.



- *Individual research work and seminars*

Every student will need to write a 5000-6000 word (10-12 pages) research paper on the specific topic agreed upon with the lecturer and hand it in two weeks before their oral presentation to the class of their paper. The research papers have to be adequately referenced. Students will receive the lecturer's feedback on the paper's content, structure, organisation, clarity and coherence one week before their presentation. They will have one week to consider the lecturer's comments and incorporate them in their presentation. Students will give a 20-minute presentation to the rest of the class in which they will present the topic of their paper. Students will receive feedback forms from their peers, as well as from the lecturer. As for assessment of the research paper, both the written piece and its presentation will be evaluated. The completed feedback forms will also be taken into consideration when assessing the student's performance. By using this approach students will learn both how to produce a well-organised and coherent essay-long text on a particular issue and how to clearly and effectively present their written work to others.

- *Dealing with concrete problems, topical issues, relevant cases*

Analysis of cases will form the basis for applying the concepts and international legal norms to real world situations, thereby promoting curiosity, exploration, problem solving, and understanding. Students will be expected to have read and analysed the cases thoroughly prior to class. The students will be formatively assessed based on how well they are able to analyse the central problem of the case, use different ways of representing knowledge and present their oral argument. Occasionally, content material taken from current news and information will be discussed during the lectures to add relevance to a lesson topic or content.

**Suggested assessment of the knowledge:**

	Weight
- Regular and active participation in lectures and tutorials	10%
- Group presentations	15%
- Mid-term exam	20%
- Preparation and oral presentation to the class of an essay on the topic agreed upon with the lecturer/teacher	30%
- Final exam	25%

**Interrelation with other courses which are already thought at the PCU:**

*Faculty of Law, University of Tirana, Albania*

For the Law Faculty of Tirana Course 4 could have and interrelation with the courses:  
International Human Rights- Integrated program;  
Protection from discrimination - Integrated program.

*Faculty of Political Sciences, University of Sarajevo, Bosna and Herzegovina*

Political system in Bosnia and Herzegovina, Political system of EU, and the course



## Democracy and Human Rights.

### *Faculty of Political Science, University of Zagreb, Croatia*

Similar courses taught at the Faculty of Political Science, University of Zagreb:  
EU Enlargement and Europeanisation of Croatia  
The Politics of Human Rights

### *Faculty of Law, University of Pristina*

International Human Rights- bachelor program

### *Faculty of Political Science, University of Montenegro, Montenegro*

Course is related with a few similar, existing courses at the Faculty of Political Science, University of Montenegro: Human Rights, Human Rights of Minority groups.

### *Faculty of Law and Faculty of Security, University St. Kliment Ohridski, Bitola, North Macedonia*

Justice and internal affairs, Politics of enlargement of the EU, International political relations, Institutions of the EU, Common Foreign and Security Policy of the EU, EU in international relations, Multilateral European organizations, Political systems and law of the EU, Political science. (courses are thought at the I, II, and third-cycle studies.)

### *Faculty of Law, University of Belgrade, Serbia*

Courses of the MEI, European Human Rights Law, EU Anti-Discrimination Law

### *University of Maribor, Slovenia*

Topics such as discrimination and hate speech are already touched upon at FLUM in the following courses: "Criminal Law: Selected Topics", "Criminal Substantive Law" and "Personal Rights and Media Law". This courses are however mainly focusing on national (criminal) legislation. Hence, minor adjustments of the curricula would be needed in order to introduce the EU context as well.



**APPENDIX 1 to ANETREC course 4:  
The names and CV of teachers, researchers, PHD students and other  
academics from the partner universities who are willing to take part  
in ANETREC course realisation and are interested in the topics of the  
syllabus**



**APPENDIX 1: The names and CV of teachers, researchers, PHD students and other academics from the partner universities who are willing to take part in ANETREC course realisation and are interested in the topics of the syllabus.**

**Oriona Muçollari**, Prof. Asoc., full time professor/Lecturer of International Human Rights Law, Faculty of Law, University of Tirana, Albania. Lecture of Legal Clinic, Gender Law, Public Service and Good Governance, Local Decentralization and Regionalism. Author of the Monograph on Local Decentralization in Albania, Text Book for law students on International Human Rights. Text Book as co author for students in the Balkan region, in a field of discrimination. Trainer for the Council of Europe and other international human rights organization in the field of human rights, youth, hate speech.

**Mirela P. Bogdani** is a full time professor at Law Faculty, University of Tirana – Albania, from November 2000 - present, teaching the module of ‘Legal Research & Academic Writing and EU Foreign Policy in the Master Programs (*leading lecturer*), as well as Legal and Political Institutions in Bachelor level. From 2001 – 2013 has completed the Master courses in constitutional law (*electoral systems - 2003*) and EU business law studies (*Competition studies – 2010*), PhD studies on public and constitutional law studies (*elections administration and electoral finance – comparative approach, 2011*), and attained the Associated Professor academic title (*2013*). In addition to academic achievements, attended the research scholar programs in 'Queen Mary' University of London, Center for Commercial Law Studies and Arbitration', London UK (*2004-2005*) and 'Washington College of Law', American University & George Washington University, Washington DC, USA (*Jan. - May 2008*). Ms. Bogdani’s professional engagements are focussed but not limited to consultancy services on rule of law, human rights, court reform and efficiency, legal education, anti-corruption initiatives, including managerial (facilitation) and assessment services in many international donors supported programmes in Albania and in regional initiatives. From November 2012 to present, Ms. Bogdani have been engaged with School of Magistrates in Albania as Associate Professor /Academic Supervisor at ‘Legal Clinic’ module (*part of Initial Training Program for magistrates*) and as trainer for court decisions writing, justice efficiency, Freedom of Expression and counterfeit of medical products (*part of Continuous Training Program*).

**Erlir Puto** - Associated Professor - PhD. Law Faculty, Tirana, Albania

- Graduated in 2014 in Law at the State University of Milano – Bicocca, Italy.
- Post University School of law Professions in 2016 at the Milan State University, Italy;
- From 2018 Lecturer and Professor of Administrative and Constitutional Law at Tirana University – Faculty of Law.
- PhD on European Administrative Law in 2013 PhD Theme: "Appropriateness of Foreign Normative and the European Union Normative in particular, into the Albanian Internal Legal and Administrative System". – The subject handles different matters of the application of the normative with EU background into the internal system of public administration and administrative judiciary. Particular emphasis is



given to the issue of conflict of internal norms with those of the EU and the effects of this conflict over the validity of national administrative acts.

- July 2016 become Associated Professor at the Tirana University – Faculty of Law.
- Professor Erlir Puto has published a big number of University Books, Scientific Articles and participated in various Scientific Conferences in different countries.

**Entela Nikaj**, PhD, lecture at the Law Faculty, Tirana, Albania

Education: (2001) Degree in Law, (2006) Degree in Political Science, University of Bologna, Faculty of Political Science, Forli. (2007) Master in the University of Bologna, Diplomatic Institute of the Italian Ministry of Foreign Affairs, (2015) Doctor of Science, University of Pavia (Milan).

Research fields: Entela Nikaj's research activity is focused on the themes: European Law, Approximation of Legislation, Public Right, Studies on legal changes, constitutional changes due to the judicial reform. Research in the field of law by interpreting recent implementations and amendments.

Experience: She has a scientific research experience of 10 years. The current position is: she work as Adviser in the Approximation of Legislation in the Albanian Assembly, as Lecturers and Researchers in the Public Law Department, Rule of Law, University of Tirana. Lecturers at the Mediterranean University Acquis Communautaire, European procedural and civil law. Lecturers at the University of Vlora, European right. Lecturers at several universities for different subject, as Straight Constitutional, the ethics and the conflict of interest and the International Relations. Expert of the Technical Secretariat of the Reform in the Justice of the Special Committee in the Albanian Assembly for the group for the Higher Legal Education. Internship in the office of the Permanent Albanian Mission at the European Council in Strasbourg, France. Author of several articles and presentations in national and international scientific activities.

**Dino Abazović** is sociologist, Full Professor at the faculty of Political Science University of Sarajevo, Bosnia-Herzegovina. He has also worked as the Director of the Human Rights Center of the University of Sarajevo and as the Academic Coordinator of the Religious Studies Program of the Center for Interdisciplinary Postgraduate Studies at University of Sarajevo. His research is focused on the role of organized religion in conflict and post-conflict societies, the political role of religion in post-socialist transition and religious revivalism, as well as a nexus between religious claims, transitional justice and human rights in emerging democracies. AREAS OF EXPERTISE

Sociology of Religion; Comparative Religions; Religion and Politics; Religion and Conflict; Nationalism; Transitional Justice; Human Rights.

**Emir Vajzović** is Assistant Professor at Security and Peace Studies Department and Head of the Institute for Social Sciences Research of the Faculty of Political Sciences, University of Sarajevo. He graduated B.A. in Communications and B.A. in Criminal Justice, M.A. in Human Rights and Democracy (University of Bologna and University of Sarajevo) and PhD in Political Sciences from Faculty of Political Sciences Sarajevo. Vajzović is researching and teaching



Media and Information Literacy; Political Communications; Democracy, Civil Society and Human Rights; Peace and Humanitarian Operations; Information Security. Vajzović has cumulatively over 20 project-years of experience as project manager and /or head researcher. In research and academic work, he applies an interdisciplinary approach in understanding the complexities of the digital transformation of society, education, media, politics, human rights, security, hybrid asymmetric cyber threats; and its implication to education, democracy, social cohesion and security

**Ružica Jakešević** is an associate professor at the Department of International Relations and Security Studies at the Faculty of Political Science (University of Zagreb). She obtained her MA (2004), M.Sc. (2008) and PhD (2011) degrees from the University of Zagreb. Her scientific and research interests are primarily international relations and security studies, theoretical approaches to security, traditional and contemporary security challenges, national security systems and policies, and their development in national and international context. In addition, these interests include research of the security mechanisms of global and regional international organizations (primarily the UN) in enhancing peace and security in the world, as well as studying the security aspects of ethnic relations and migration issues. She teaches courses at undergraduate and graduate level: International security, National security Policies, Croatia in the European security system, Migration and security at the Faculty of Political Science, as well as Peace support operations and Introduction into security and defence studies at the Croatian military academy “Dr. Franjo Tuđman”. She actively participates and presents at international conferences in Croatia and abroad and has published a number of scientific papers in the field of international relations, security studies and ethnic studies.

**Siniša Tatalović:** From 1999 till 2002 he was Vice – Dean of the Faculty of Political Science, University of Zagreb. From 2008 till 2012 he was head of M.A. in Faculty of Political Science. From 2006 till 2016 he was chair as a director of *Centre for International and Security Studies* also at Faculty of Political Science, University of Zagreb. From 2006 till 2014 he was head of Research Project: *The Republic of Croatia in European Security Architecture*. He was co-leader of three regional bilateral research projects. First of them was *Systems of National Security in South–East Europe and challenged Security Threats*. This was the project between Faculty of Political Science, University of Zagreb and Faculty of Social Science, University of Ljubljana and lasted for three years (2007 – 2010). The second one is *Security in South–East Europe* which lasted in 2009 and 2010, and was conducted between Faculty of Political Science, University of Zagreb and Faculty of Political Science, University of Belgrade. The third one is *Bilateral cooperation in the protection of minorities* which lasted in 2011 and 2012. From 2003 till 2005 he was vice-president of *Council for National Minorities of Republic of Croatia*. Since 2005 till 2010 he has been an adviser of the Croatian President for the political system. Since 2010 till 2015 he has been an adviser of the Croatian President for domestic affairs. Also, he is President of the scientific board of the International Scientific Conference Crisis Management Days in the organization of University of Applied Science Velika Gorica. Till the present day he has published several books among which are: *Globalna*





*sigurnost i etnički sukobi*, Politička kultura, Zagreb, 2010; *Suvremene sigurnosne politike* (co-author), Golden marketing i Tehnička knjiga, Zagreb, 2009; *Nacionalna i međunarodna sigurnost*, Politička kultura, Zagreb, 2005; *Suvremeni sustavi nacionalne sigurnosti* (co-author), Fakultet političkih znanosti, Zagreb, 2000. He published a few dozen scientific articles and professional papers in national and international scientific journals. He has been teaching on all levels (bacc., M.A., PhD) at the Faculty of Political Science, University of Zagreb as a course coordinator for various subjects in the field of Political Science, International Relations and Security Studies. He is visiting professor at the University of Ljubljana from 2001 till 2004 and at the University of Belgrade from 2011 till now.

**Đana Luša** is an associate professor at the Department of International Relations and Security Studies, University of Zagreb, Faculty of Political Science. Her primary fields of interests are foreign policy, in particular foreign policies of small European states, US foreign policy and Diplomacy. From 2011 to 2016 she served as the Vice –director of the Postgraduate Study of Foreign Policy and Diplomacy, the Vice-dean for Science and International Cooperation (2016-2018) and an Executive Editor of the Edition Politicka misao (2015 -2018). During early stages of her career she held a position of the Secretary General of the Atlantic Council of Croatia and the Centre for International Studies as well as of the president of the Youth Atlantic Council of Croatia. Her teaching experience envisages courses of Contemporary Diplomacy, International Relations, US Foreign Policy, History of Diplomacy, European Security and Cold War and International Organisations at the undergraduate level, and US Foreign Policy, Military Diplomacy, Diplomacy and Diplomatic Communication at the postgraduate level. She serves as institutional coordinator for e-learning and is an active mentor at the undergraduate and postgraduate level. Her extensive participation (more that 70 conferences and seminars) at the most relevant international conferences in political science resulted with publications (from 2003 onwards she published one book and twenty-three papers or book chapters in peer-reviewed publications). Her publication is mostly focused on diplomacy, IR theory and migration policies of small states. She held invited lectures at Tehnokrat University, Indonesia, Bar Illan University, Israel, Vytautas Magnus University, Kaunas and others.

During her career she participated as a coordinator in several public diplomacy projects in cooperation with the Atlantic Treaty Association, Norwegian Ministry of Foreign Affairs, NATO Public Diplomacy Division, US Embassy and the European Academy from Berlin.

**Rober Mikač** is an Associate Professor at the the Faculty of Political Science of the University of Zagreb. His area of speciality is, among others, migration challenges. He published two authored and four co-authored books in the field of security (published in Croatian, English and Macedonian) and over forty scholarly articles. At the publishing house Jesenski and Turk from 2018, he has an editorial status. During his career in the Armed Forces of the Republic of Croatia he served as a soldier, non-commissioned officer and commissioned officer. He worked for two years in the unit for the protection of VIP persons, for five years he was an operational officer in the antiterrorist military police and his last position was a military police company commander. During this period he worked on very demanding tasks and





participated in a NATO mission ISAF in Afghanistan as a commander of the international military police platoon within the Kabul Multinational Brigade. Afterwards, he was the Head of the State Centre 112, the body responsible for monitoring all emergency situations and conditions in the state and neighbourhood on daily basis, and coordinating the activities of emergency services. For two years he worked as an independent police inspector within the Ministry of the Interior, primarily in the work of harmonization of national regulations and legislation with the EU Acquis Communautaire during the accession phase of the Republic of Croatia into full membership. He spent four years as Commander of Civil Protection of the Republic of Croatia and actively participated in solving numerous natural and humanitarian national and regional crises and disasters – from fires, floods to a major migration crisis in 2015.

**Qerkin Berisha** is currently working as Professor of Civil Law; Civil Law Clinics and Property Law at Faculty of Law University of Prishtina. His PhD specialization is related to comparative study of acquisition of ownership by original titles under Kosovo Legal Framework as well as other European Countries. Mr. Berisha hold different positions within University of Prishtina including: Programme Manager of Human Rights Centre of University of Prishtina (2005-2009); Teaching Assistant in Civil Law Department (2009-2020) Editor of Faculty of Law Journal (2016-ongoing) etc. He has expertise in legal writing, strategic planning and managerial issues. He hold different expert and civil servant positions such as Prime Minister's Office of Government of Republic of Kosovo (Senior Strategic Planning Officer 2009-2012); Ministry of Finance of Government of Republic of Kosovo (Director of Legal Department 2012-2015). At the same time, he was member of several state committees including those for drafting of legislation, negotiation of international Agreements such as Elimination of Double Taxation Agreements, Free Trade Agreements, etc. He worked as Senior Legal Expert in various EU, USAID, OECD and other donor projects in Kosovo, mostly related to improvement of Kosovo legal framework in the fields of civil and private law; public finances; prevention of corruption, money laundering and terrorist financing; improving legal framework covering non-governmental organizations; improvement of administrative service delivery etc. Recently, since 2017, he was working as expert on property rights on Civil Code Project supported by European Union Office in Kosovo, and headed by Ministry of Justice, thus supporting the process of codification of Civil Law in Kosovo. Mr. Berisha is author of different publications and articles related to Civil and Property law, Human Rights and other related topics in Kosovo and international journals. He participated in many international conferences, has attended many international trainings and seminars and also was part of international exchange teaching programs. Mr. Berisha speaks fluently English language.

**Nebojsa Vučinić** was born in Cetinje. He graduated from the Law Faculty at the University of Montenegro. He holds a Master's degree and a PhD from the Faculty of Law, University of Bgrade. He studied at the Hague Academy of International Law, Columbia University in New York, and at the universities of Utah, Idaho and Virginia. He has published several monographs, studies, scientific papers in the field of international maritime law, human and



minority rights, the right to religion, the right to self-determination, etc. He teaches International Public Law, Human Rights and Euro-Atlantic Integration at the University of Montenegro

**Danijela Vuković-Ćalasan** is an Associate Professor at Faculty of Political Sciences at the University of Montenegro. She holds a Master Degree in Political Science from the University of Belgrade and a PhD in Political Science from the University of Belgrade. She teaches courses on Political Theory, Globalization, Ethnicity and Ethnic Relation, Political Culture, Human Rights of Minority Groups and Ethnic Conflict Management. Her scientific fields of interests are ethnic and national relations and identities, globalization and contemporary political theories, including theory and politics of multiculturalism. She did a research at the Political Science Institute, University of Vienna. She was a visiting professor within ERASMUS+ programme at Opole University, Poland and within the same programme at University of Beira Interior, Covilhã, Portugal. Vuković-Ćalasan is the author of a monography and several scientific papers.

**Vladimir Bakrač** was born in Niksic - Montenegro. After completing the graduate and postgraduate studies in 2009, he completed doctoral studies at the Faculty of Philosophy – University of Belgrade, the Department of Sociology. He defended doctoral thesis titled Religiosity of the Youth in Montenegro at the Faculty of Philosophy in Belgrade in October 2012. Since 2013, he has been engaged in teaching at the Faculty of Philosophy in Niksic (University of Montenegro) as a professor of Sociology of Religion I and Sociology of Religion II, Politics and religion, Sociology of Politics. Now he works as a professor at the University of Montenegro. He is the author of many scientific papers, articles and reviews, mainly in the field of religion, and the participant in a number of national and international scientific conferences. In addition to papers he has published in scholarly journals, he has published a monography Religions and Youth, as well as a Glossary of Monotheistic Religions. He was elected for Assistant Professor in 2017 at the Faculty of Philosophy - University of Montenegro. He is the director of the Institute for Sociology and Psychology at the University of Montenegro and the director of a non-governmental organization engaged in scientific research on religion - Consortium for Religious Research – CREDO

**Goran Ilik**, PhD is an associate professor and Dean of the Faculty of Law at “St. Kliment Ohridski” University in Bitola (North Macedonia). The academic background includes BA in Law (International Law and International Relations), MA in Political Sciences (European Union Studies) and PhD in Political Sciences with the specific interest in the European Union foreign, security and defense policy. The publication list contains papers, chapters and monographs emphasizing the role of the European Union in the international relations, the institutional architecture of its foreign policy, the EU axiological performances and its international political power. Also, many papers treat the EU role in the new international context in relation to the contemporary challenges of the liberal world order and the EU’s role and place in it. He is author of the books: “Europe at the crossroads: The Treaty of Lisbon as a basis of European Union international identity” and “EUtopia: the international



political power of the EU in the process of ideologization of the post-American world". Dr. Goran Ilik is co-founder of the Institute for Research and European Studies – Bitola and Editor-in-Chief of the international academic journal "Journal of Liberty and International Affairs" ([www.e-ilia.com](http://www.e-ilia.com)).

**Elena Tilovska-Kechedji** PhD is an Associate professor in political science and diplomacy. Her interests and specialization are in the following areas: International Relations and Diplomacy, Foreign policy, Foreign Policy of the EU, Integration in the European Union (with specialization in the Balkans) EU Law and politics, Refugees, Migration and Human rights, International Law, Political policies and theories. She is a Vice Dean for International Cooperation and Science, and Senator at the University Senate. She was granted ERASMUS+ fellowship grant for teaching mobility at the West University of Timisoara, Romania Faculty of Law 2017, was a CEEPUS Coordinator and is a member of International Scientific boards and journals.

**Mladen Karadzovski** is an Associate professor in Public Administration. His research interests and specialization are in the areas of: Administrative Cooperation between the European States, European Integration of Macedonia and Western Balkans, Institutions of European Union, Enlargement Policy of the European Union, Regional Policy of the European Union, Common Foreign and Security Policy of the European Union, Cross-Border Cooperation, Local and Regional Development, Instruments for Pre-Accession. He was a Visiting Professor (SIGMA Program) at the University of Warsaw, Faculty of Political Sciences and Journalism, Institute of European Studies, in the winter semester (academic 2013/2014), for the subject: Western Balkan countries' accession towards the European Union. He is a co – founder of the Institute for Research and European Studies (IRES) - Bitola, established in 2013. Managing Editor in the Journal of Liberty and International Affairs (JLIA) from 2014. Member of the Advisory Board in the academic Journal Studia Europejskie (European Studies), Warsaw, Poland, from the 5<sup>th</sup> of June, 2014.

**Ivana Krstić** is a Full Professor of International Human Rights Law and a Director of the Human Rights Centre at the University of Belgrade Faculty of Law. She obtained LLM (2003) at the School of Law, University of Pittsburgh (USA), as well as LLM (2004) and PhD (2008) at the Faculty of Law, University of Belgrade. In academic 2006/2007, she was doing her PhD research at the Exeter College, Oxford University. She is teaching several courses including EU Non-Discrimination Law, Minority Rights and Gender Studies. Since 2010 she is a coordinator of Non-Discrimination Legal Clinic. Her area of specialty is Anti-Discrimination Law. Since September 2012, she is a member of the Serbian Asylum Commission, a second instance body deciding on asylum applications. She is also a member of Serbian Council for Child Rights and Serbian Republic Commission for Transgender Persons. She is an expert engaged on different projects concerning different aspects of human rights and discrimination issues by several international organizations and agencies, such as OHCHR, UNWOMEN, IOM, UNHCR, UNDP and OSCE. Since October 2018 she is a member of expert group drafting the Antidiscrimination strategy. Also, she collaborates very closely with the



Commissioner for the Protection of Equality giving expert advices on complex discrimination issues, and takes part in trainings of judges and other public officials on different discrimination aspects. She is Serbian legal expert on gender equality and non-discrimination in the European Equality Law Network. She was engaged by UNWOMEN as lecturer on legal framework on anti-discrimination for the security sector and consultant who prepared a system-wide handbook for persons of trust and to provide lectures to persons of trust. She was also engaged by UNDP as an expert to evaluate the implementation of antidiscrimination legislation and to prepare commentary on the Law on Anti-Discrimination. She has published several monographs and textbooks, around 30 handbooks and more than 50 articles in the area of International Human Rights Law, International Refugee Law, Non-Discrimination Law and International Public Law. Ivana Krstic organized with Prof. Dr. Dragica Vujadinovic and Prof. Dr. Tanasije Marinkovic the international conference at the Faculty of Law „Gender Equality in Higher Education: International Good Practices and Local Contexts“ in October 2017. She took a part in the team for the pioneering project of the development of the Action plan for achieving gender equality at the University of Belgrade Faculty of Law. Some of her publications are: *The prohibition of discrimination in international and national law*, Belgrade, Faculty of Law, 2018; *European Human Rights Law*, Belgrade, 2016 (with Prof. Dr. T. Marinkovic); *EU Law on the Elimination of Discrimination*, Belgrade, Maribor, 2009 (with Prof. Dr. R. Etinski); *Commentary of the European Convention on Human Rights* (Prof. Dr. D. Popovic /ed./), 2017.

**Tanasije Marinković**, <http://lawgem.ius.bg.ac.rs/people/tanasije-marinkovic/>

Tanasije Marinković (m) received his Bachelor's Degree in 1999 and his PhD in 2009 from the University of Belgrade, Faculty of Law, and his Master's Degree in 2003 from the University Paris I Faculty of Law. He has been teaching Constitutional law at the University of Belgrade Faculty of Law since 2000, having occupied all positions from the assistantship to the associate professorship. He has testified as an expert witness in a number of cases before the Constitutional Court of the Republic of Serbia. As a local expert of the Council of Europe he has lectured on the application of the European Convention on Human Rights in numerous seminars for the judges and registry of the basic, appellate and Administrative courts, as well as of the Supreme Court of Cassation in Serbia. He was the editor of the legal editions of the Official Gazette of the Republic of Serbia. He is the President of the Serbian Association of Constitutional Law. He has published: *Electoral Systems of the European Union Members States* (CeSID, 2002); *Dictionary of Liberal Democracy* (in co-authorship, Official Gazette of the Republic of Serbia, CLDS, 2008); *Limits of Freedom of Political Association – A Comparative and Theoretical Study* (Dosije, Commissioner for the Protection of Equality and Judicial Academy, 2014); *Commentary of the Non-Discrimination Act* (in co-authorship, Official Gazette of the Republic of Serbia, 2016); *Commentary of the Convention for the Protection of Human Rights and Fundamental Freedoms* (in co-authorship, Official Gazette of the Republic of Serbia, 2017); *Serbia* (International Encyclopaedia of Constitutional Law, Wolters Kluwer, forthcoming). Also, he was a member of the research team working on a pioneering project dedicated to the development of an Action plan for achieving gender equality at the University of Belgrade Faculty of Law. He published two



articles in the book D. Vujadinovic/Z. Antonijevic (eds), *Gender Equality in Higher Education – Concepts, Practice and Challenges*, Akademskaknjiga, Novi Sad, 2019. 1. Vujadinovic, D., Marinkovic, T., Kovacevic, Lj., “Achieving gender equality at the University of Belgrade Faculty of Law – draft action plan”.

**Bojana Čučković**, <http://lawgem.ius.bg.ac.rs/people/bojana-cuckovic/>

Bojana Čučković (f) is an Associate Professor of Public International Law and Human Rights Law at the University of Belgrade Faculty of Law. She has a PhD in Public International Law obtained at the University of Belgrade Faculty of Law in 2012, and she holds an LLM degree in International Law and International Organizations acquired at Paris I Pantheon-Sorbonne University (France) in 2006. She teaches a number of courses at various levels of studies (undergraduate, master and doctoral studies): Public International Law, Human Rights Law, EU Environmental Law and Policy, EU Immigration and Asylum Law and Policy, International Environmental Law and Legal Clinic on Trafficking in Human Beings. Bojana Čučković took part in a number of international projects, both in the capacity of the head of the research team and as a research team member. She has been engaged as an expert and consultant by a number of international governmental organizations (IOM, Council of Europe, OSCE). Some of her research dealing with different issues of public international law and, in particular, international human rights law, focused on gender perspectives as well. This includes studies related to the protection of women asylum seekers and certain vulnerable categories of female asylum seekers, such as victims of gender-based violence. In addition, her research was dedicated to gender-sensitive interpretation of obligations to protect individuals against trafficking in human beings, especially the relevance of international standards within national legal order. Some of her relevant publications are: *Handbook on International and European Standards relating to Asylum and Migration and their Application and Relevance in the Republic of Serbia*, (B.Braithwaite (ed.), co-author with N. Mole, Prof. Dr. I. Krstić, M. Papadouli, A. Tidona, O. Waddell), Belgrade, 2018; „Dublin IV Regulation, the Solidarity Principle and Protection of Human Rights – Step(s) Forward or Backward?“, (co-author with M. Lukić), in *EU Law in Context – Adjustment to Membership and Challenges of the Enlargement, EU and Comparative Law Issues and Challenges Series*, Duić, D., Petrašević, T., (eds), Osijek, 2018; “Refugees and Asylum Seekers’ Right to Respect for Family Life in International Law – From State Sovereignty Principle Towards the Principle of Family Unity?“, *Pravniživot*, No. 12/2018; *Qualitative Study on the Impact of ECtHR Judgments on the Jurisprudence of Courts in the Republic of Serbia*, (co-author with Lj. Milutinović and Prof. Dr. I. Krstić), Belgrade, 2016; “Case-Law of the European Court of Human Rights Relating to Trafficking in Human Beings”, (co-author with Prof. Dr. Bojan Milisavljević), *Archibald Reiss Days – Thematic Conference Proceedings of International Significance*, Vol. II, Belgrade, 2015; *Trafficking in Human Beings – International and National Legal Standards – Texts and Cases* (co-author with Prof. Dr. I. Krstić), 2012.

**Miodrag Jovanović**, <http://lawgem.ius.bg.ac.rs/people/miodrag-jovanovic/>

Miodrag Jovanović (m) is a full professor, teaching Introduction into Jurisprudence. He has also been teaching Minority Rights (with Prof. Dr Ivana Krstić) at undergraduate studies. At





master studies he has been teaching the course General Theory of State and Law and Theories of Subjective Rights, as well as the Introduction into Political System of the European Union (with Prof. Dr Dragica Vujadinović) at the Master in European Integration programme. He published and edited the following books in English: Constitutionalizing Secession in Federalized States: A Procedural Approach, Eleven, Utrecht, 2007; Transition and Federalism – East European Record, in: Miodrag Jovanović and Slobodan Samardžić (eds.), Federalism and Decentralisation in Eastern Europe: Between Transition and Secession, PIFF Etudes et Colloques no. 48, Institut du Fédéralisme, Fribourg/LIT Verlag, Zurich and Vienna, 2007; Collective Rights – A Legal Theory, Cambridge University Press, Cambridge, 2012; Democracy and Human Rights in the European Union, Maribor and Belgrade, 2009 (co-author with D. Vujadinovic, R. Etinski); Constitutional Review and Democracy, Eleven, Utrecht, 2015 (editor); Sovereignty and Diversity, Eleven, Utrecht, 2008 (co–editor with K. Henrard); Human Rights Today – 60 Years of the Universal Declaration, Eleven, Utrecht, 2010 (co–editor with I. Krstić); Jurisprudence and Political Philosophy in the 21st Century: Reassessing Legacies, Peter Lang, Frankfurt, 2012 (co–editor with B. Spaic); Crisis and Quality of Democracy in South East European States, Eleven, Utrecht, 2012 (co–editor with Dj. Pavicevic); Identity, Political and Human Rights Culture as Prerequisites of Constitutional Democracy, Eleven, Utrecht, 2013 (co–editor with D. Vujadinovic); Courts, Interpretation, the Rule of Law, Eleven, Utrecht, 2014 (co–editor with Kenneth Einar Himma).

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Marija Vlajković (f), LL.M. (Master in European Integration, University of Belgrade Faculty of Law), LL.M. (Master 2 in European Studies, specialisation: Droit de la construction européenne, Centre Européen Universitaire de Nancy, Université de Lorraine) is an Assistant Lecturer at the University of Belgrade Faculty of Law. She currently teaches Introduction to the European Integration Law, and takes part in LL.M Course Accession of Serbia to the European Union. Before academia, she gained practical experience in the Ministry of European Integration of the Republic of Serbia (Serbian European Integration Office), Ministry of Foreign Affairs of the Republic of Serbia (Section for European Union), and Delegation of the European Union to the Republic of Serbia. She is PhD candidate at the University of Belgrade Faculty of Law, and at Ecoledoctorale, IRENEE- Institut de Recherches sur l'Evolution de la Nation et de l'Etat, Université de Lorraine, Nancy. Marija acts as secretary to the Institute for Legal and Social Sciences at the University of Belgrade Faculty of Law, and as Deputy Secretary of the Master 2 Program – Le Master 2 'Etudes Européennes', Centre Européen Universitaire, Université de Lorraine in cooperation with the University of Belgrade Faculty of Law. Also, she participates in the implementation of the international scientific project Cluster of Excellence in European and International Law. She is listed as an official interpreter for UNHCR in Serbia for English and French language in the asylum procedure cases. Some of her publications are: "The Lack of Uniform Understanding of the Rule of Law in the EU and its Implications on Prospective Member States", in: Transitions Of Legal Systems: 30 Years After The Fall Of The Berlin Wall, Iustinianus Primus Law Faculty, Ss. Cyril and Methodius University, Skopje, 2019; "Police Cooperation In The European Union – Origins, Present Status And Challenges", in: Archibald Reiss Days,



Belgrade, 2019 (co-author with M. Lukic Radovic); “The Capacity of Third Countries to Negotiate Bilateral Agreements with the UK under Withdrawal Arrangements”, in: EU and Member States – legal and economic issues, Osijek, 2019 (co-author with J. Tasev); “The Development of the National Identity Protection Principle in the Legal System of the European Union”, European Union Legislation, 66/2018.

**Jan Stajnko** is an academic assistant at Faculty of Law, University of Maribor and a doctoral student at Faculty of Law, University of Ljubljana. Lecturing at seminars for the following courses: Criminal Substantive Law; Criminal Procedural Law; International Criminal Law; Media Law. Co-author of the Cambridge Companion on European Criminal Law, to be released in 2021. Co-author of the 2021 Commentary of the general part of Slovene Penal Code (KZ-1), 2018 Commentary of the special part of Slovene Penal Code (KZ-1) and Commentary on Slovene Criminal Procedure Act (ZKP), to be released in 2022. Member of the core research team in national and international projects, such as the EU JUST project “European Investigation Order – Legal Analysis and Practical Dilemmas of International Cooperation”, EU ISF Police project “Whistleblowing open data impact. An implementation and impact assessment” and UNODC project “The Culture of Lawfulness: International Training Workshop on utilizing the E4J University Modules in Central European Higher Education Institutions in Croatia, Czech Republic, Hungary, Romania, Serbia and Slovenia”.

**Melanija Lango** is a doctoral student at Faculty of Law, University of Maribor, specializing in Criminal law. External mediator for the Ministry of Labour, Family, Social Affairs and Equal Opportunities. Parallel education in the field of psychotherapy - transactional analysis. Co-author of an article on Virtual Revenge Pornography as a New Online Threat to Sexual Integrity, published Balkan Social Science Review (SCOPUS). Part of the UM research team in the UNODC project “The Culture of Lawfulness: International Training Workshop on utilizing the E4J University Modules in Central European Higher Education Institutions in Croatia, Czech Republic, Hungary, Romania, Serbia and Slovenia”.

**Gregor Maučec** is a Marie Skłodowska-Curie Fellow at iCourts - the Centre of Excellence for International Courts at the University of Copenhagen Faculty of Law, Denmark, and an expert in international criminal law. Previously, Gregor was a Max Weber Postdoctoral Fellow in Law at the European University Institute (Florence, Italy) and a JSPS Postdoctoral Fellow at the School of Law, Kyoto University (Japan). He received his PhD in Public International Law from the University of Maribor (Slovenia). His research and writing has focused on the international judicial function, and particularly how it is understood and carried out by the judges of different international adjudicative bodies; international judicial behavior and decision-making; protection of minorities and indigenous populations through international courts; discrimination, fair trial, criminal sentencing and the death penalty; various transitional justice issues; and how states and non-state actors have pushed back against international courts and tribunals. Gregor is currently working on his Marie Curie project which explores the ways in which the judges of the International Criminal Court perceive the Court’s judicial function and how this, in turn, impacts their legal practices.



Gregor was awarded an Assistant Professorship in 2016 at the University of Maribor (habilitation, *Venia legendi*). During his time at the Faculty of Law, University of Maribor, he taught on the Public International Law course at the undergraduate level and related master courses. He also guest lectured at the University of Copenhagen, University of Florence and University College London.

**Jernej Letnar Črnič** is Full Professor of Human Rights and Constitutional Law at the European Faculty of Law and the Faculty of Government and European Studies of the New University (Ljubljana/Kranj, Slovenia). He is also Visiting Professor of Law at the European University Viadrina in Frankfurt (Oder) in Germany and at the Riga Graduate School of Law in Latvia. He has published extensively on business and human rights, the rule of law and human rights law. Jernej has recently published two scientific monographs, namely: »Corporate accountability under socio-economic rights«, Oxon; New York: Routledge, 2020, and "The Impact of European Institutions on the Rule of Law and Democracy: Slovenia and Beyond" Oxford, Hart (Bloomsbury), 2020 (with Matej Avbelj). His studies have been cited in the reports of the United Nations, the European Parliament and the Council of Europe, in decisions of the Slovenian Constitutional Court and academic studies from all parts of the world. He has been active in various roles in Slovenian and global civil society, participating in numerous domestic and international humanitarian projects.





**Appendix 2 to ANETREC course 4:  
The expansive list of relevant literature (books, articles, documents,  
websites, etc.), which will be of use for further research and  
teaching programs on the course's topics**



## **Appendix 2: The expansive list of relevant literature (books, articles, documents, websites, etc.), which will be of use for further research work on the course's topics**

### **Books:**

- Andrew Clapham, *Human Rights Obligations of Non-State Actors* (OUP, 2006), pp. 195-211, 218-252 and 263-271.
- Barbara Havelková & Mathias Möschel (eds.), *Anti-Discrimination Law in Civil Law Jurisdictions*, Oxford University Press, 2019.
- Bonita Meyersfeld, *Domestic Violence And International Law*, Hart Publishing, 2010.
- Charles O'Mahony & Gerard Quinn (eds.), *Disability Law and Policy: An Analysis of the UN Convention*, Clarus Press, 2017.
- Dagmar Schiek & Victoria Chege (eds.), *European Union Non-Discrimination Law: Comparative Perspectives on Multidimensional Equality Law*, Routledge-Cavendish, 2009.
- Dagmar Schiek & Anna Lawson (eds.), *European Union Non-Discrimination Law and Intersectionality: Investigating the Triangle of Racial, Gender and Disability Discrimination*, Ashgate Publishing, 2011.
- David Keane & Annapurna Waughray (eds.), *Fifty Years of the International Convention on the Elimination of All Forms of Racial Discrimination: A Living Instrument*, Manchester University Press, 2017.
- Deborah Hellman & Sophia Moreau (eds.), *Philosophical Foundations of Discrimination Law*, Oxford University Press, 2013.
- Elisabeth Veronika Henn, *International Human Rights Law and Structural Discrimination: The Example of Violence against Women*, Springer, 2019.
- . Guiding Principles on Business and Human Rights: Implementing the United Nations "Protect, Respect and Remedy" Framework, report of the special representative John Ruggie, A/HRC/17/31, 21 March 2011 <http://www.business-humanrights.org/media/documents/ruggie/ruggie-guiding-principles-21-mar-2011.pdf> .
- Holning Lau, *Anti-Discrimination Grounds: Sexual Orientation and Gender Identity*, Brill, 2018.
- Hugh Collins & Tarunabh Khaitan (eds.), *Foundations of Indirect Discrimination Law*, Hart Publishing, 2018.
- Iyiola Solanke, *Discrimination as Stigma: A Theory of Anti-Discrimination Law*, Hart Publishing, 2017.
- Jeroen Temperman, *Religious Hatred and International Law: The Prohibition of Incitement to Violence or Discrimination*, Cambridge University Press, 2015.
- Johanna Croon-Gestefeld, *Reconceptualising European Equality Law: A Comparative Institutional Analysis*, Hart Publishing, 2017.
- Jule Mulder, *EU non-discrimination law in the courts: approaches to sex and sexualities discrimination in EU law*, Hart Publishing, 2017.
- Katayoun Alidadi, *Religion, Equality and Employment in Europe: The Case for Reasonable Accommodation*, Hart Publishing, 2019.
- Lucy Vickers, *Comparative Discrimination Law: Age As a Protected Ground*, Brill, 2018.



- Marie Mercat-Bruns, David B. Oppenheimer & Cady Sartorius (eds.), *Enforcement and Effectiveness of Discrimination Law in a Global World: Challenges and Innovative Tools*, Springer-Verlag, 2018.
- Marit Skivenes & Karl Harald Søvig (eds.), *Child rights and international discrimination law: implementing Article 2 of the UN Convention on the Rights of the Child*, Routledge, 2019.
- Meghan Campbell, *Women, Poverty, Equality: The Role of CEDAW*, Hart Publishing, 2018.
- Mpoki Mwakagali, *International human rights law and discrimination protections: a comparison of regional and national responses*, Brill, 2018.
- Natan Lerner, *Group rights and discrimination in international law*, M. Nijhoff, 1991.
- Nicky ten Bokum & Paul Bartelings, *Age discrimination law in Europe*, Kluwer Law International, 2009.
- Patrick Thornberry, *The International Convention on the Elimination of All Forms of Racial Discrimination: A Commentary*, Oxford University Press, 2016.
- Rosemary Kayess & Janet Lord, *Routledge Handbook of Disability Law*, Routledge, 2021.
- Tanya Kateri Hernandez, *Racial Discrimination*, Brill, 2019.
- Tarunabh Khaitan, *A Theory of Discrimination Law*, Oxford University Press, 2015.
- Uladzislau Belavusau & Kristin Henrard (eds.), *EU Anti-Discrimination Law Beyond Gender*, Oxford: Hart, 2019.
- Valerie Verbist, *Reverse Discrimination in the European Union: A Recurring Balancing Act*, Intersentia Publishers, 2017.
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**Appendix 3 to ANETREC course 4:  
The relevant related literature already available at the Partner  
Universities (1 September 2021)**



## **Appendix 3: The relevant related literature already available at the Partner Universities**

### **1. Faculty of Law, University of Tirana, Albania**

At the library of Tirana Law Faculty we don't have any of the text books or other materials enlisted, except the online materials. The University of Tirana has finalized the subscription agreement in the JSTOR digital library for use by both professors and students.

### **2. Faculty of Political Sciences, University of Sarajevo, Bosna and Herzegovina**

- Dautbašić, Ismet, Sadiković, Čazim (ur). 1998. Država Bosna I Hercegovina i ljudska prava: naučni skup Država Bosna I Hercegovina. Sarajevo: Pravni fakultet.
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### **3. Faculty of Political Science, University of Zagreb, Croatia**

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### **5. Faculty of Political Science, University of Montenegro, Montenegro**

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## **6. Faculty of Law and Faculty of Security, University St. Kliment Ohridski, Bitola, North Macedonia**

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